Provider: Occupational Health Group Huntsville

1963 Memorial Parkway Southwest, Suite 24 TIN: 26-0811369 Huntsville, AL 35801 Effective: 10/01/2000 (256)265-7000

Provider agrees to accept the following rates as payment in full for services provided:

I. Occupational Health Services: For all services, treatments, supplies, expenses or other charges, Provider will be reimbursed for the lesser of billed charges or a rate equal 103% of the BlueCross BlueShield of Alabama Preferred Medical Doctor (PMD) fee schedule.

II. Physical Therapy: For all services, treatments, supplies, expenses, or other charges, Provider will be reimbursed for the lesser of billed charges or a fee equal to 85% of the State of Alabama Department of Labor (DOL) workers' compensation fee schedule.

Exhibit: AM 251 Page 1 of 1